

ENVIRONMENTAL POLICY

ISOLMAX S.r.l.

Via Primo Maggio 39 – Pioltello (MI), Italy

Date: 11 / 06 / 2025

Rev.: 00

1. MANAGEMENT COMMITMENT

Isolmax S.r.l., aware of its responsibility towards the environment and the local area in which it operates, considers environmental protection an integral part of its business activities and growth strategy.

Management is committed to managing the environmental aspects related to its activities in a responsible manner, proportionate to the size and nature of the company, pursuing compliance with applicable legislation and the continuous improvement of its environmental performance.

2. GUIDING PRINCIPLES

Isolmax undertakes to:

- comply with applicable environmental legislation and related permits and authorizations;
- properly manage the waste generated, giving preference, where technically and economically feasible, to recovery and recycling rather than disposal;
- prevent, as far as possible, pollution or contamination arising from its activities;
- use raw materials, energy and other resources responsibly;
- reduce material waste generated by production processes;
- maintain control over the environmental aspects related to its manufacturing activities;
- raise awareness and involve employees in correct environmental practices;
- take environmental aspects into account when selecting and managing suppliers and external service providers, particularly those involved in waste management and disposal activities;
- evaluate, where possible, technical and organizational solutions aimed at reducing consumption and environmental impacts.

3. WASTE MANAGEMENT

Isolmax pays particular attention to the proper management of waste generated by its production activities.

Waste is identified, separated and managed in accordance with applicable legislation, through authorized service providers and with the documentation required by law.

Management periodically assesses the suitability of its environmental service providers and, where necessary, may carry out inspections or audits at their premises.

4. CONSUMPTION AND WASTE PREVENTION

The company is committed to monitoring and, where possible, reducing:

- energy consumption;
- raw material waste;
- production scrap generated by manufacturing processes;

- unnecessary use of materials and resources.

Particular attention is given to optimizing purchased materials and to the possibility of recovering, reusing or enhancing offcuts and production residues whenever technically feasible.

5. TRAINING AND AWARENESS

Isolmax promotes employee awareness regarding the environmental aspects related to the activities performed.

The necessary information and instructions are provided through training, practical instruction and internal communication activities, proportionate to individual roles and responsibilities.

6. CONTINUOUS IMPROVEMENT

Management is committed to periodically identifying opportunities to improve environmental performance, taking into account:

- the most significant environmental aspects;
- legal and regulatory requirements;
- the needs of customers and other interested parties;
- the results of internal controls and audits;
- any non-conformities and related corrective actions;
- the company's technical and economic capabilities.

Environmental objectives will be progressively defined and will be consistent with the size, activities and available resources of Isolmax.

7. MANAGEMENT RESPONSIBILITY

Management ensures that this Environmental Policy is communicated to employees and made available to interested parties, where applicable.

This policy is periodically reviewed to verify its suitability and consistency with the development of the company and its activities.

Management

Massimo Marcassoli

Signature: _____

Date: _____